

Harassment Consultation Center News Vol.6

Gradually, we can see the colors of autumn coming through.

Are you doing well?

In this issue, we will discuss Gender Biases and torments/problems of a female researcher.

Case: Mr. A often says this to his subordinates.....

“ Being a female you must prepare the tea.”

“ A female’ s fortune is in marriage.”

“ You are a male and should try for more.”

The above mentioned are these, so called, socially and culturally orthodox intellections, discriminating attitudes. Phrases like ‘ A female’ s fortune is in marriage’ and ‘Males must do this...’ are known as gender biases.

Are you aware of the gender bias examples ?

1. ‘ A female’ s fortune is in marriage’ , ‘Being a male, you must...’
2. Academic guidance and expectation differences for male and female students
 - Why males get superior posts than females in university?
 - Are females lacking ability? Are females lacking motivation?
3. Comments related to gender discrimination and marital status discrimination
 - ‘Discriminating expressions’ e.g. ‘Doctor’ and ‘Female Doctor’ , Student and Female student...
 - Using vocabulary that is without any expression for opposite sex like “ Miss”
 - Appointing females as the representative for weaker students, of course females can do.

Worries of female researchers

Because of gender biases, females find it hard to work in a research places. Being in a heavily male populated research environment enormously effects the difficulty of balancing daily affairs as a researcher and female matters, which could include pregnancy, or delivery. This time we talk about the female researchers but there are male researchers too, who are not able to get child rearing leave. Perhaps both males and females mutually desire to have a comfortable and healthy atmosphere.

At any point of time, if you feel that this is harassment? Please feel free to talk it with us. A specialized counselor will consult the matter with you under confidentiality of your information.

Nagoya University Harassment Consultation Center (Our Consultation rooms are in Higashiyama and Tsurumai campus.)

Higashiyama section

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Tsurumai section

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Please visit our website for details ! <http://www.sh-help.provost.nagoya-u.ac.jp>